





Our Company

SM Enterprises is a leading HR, recruitment and payroll management company based in Pakistan. We specialize in connecting skilled professionals with top employers across Pakistan, providing comprehensive HR solutions and offering efficient payroll services to ensure smooth business operations.

smenterpriseshr.com.pk

Our Vision

To be Pakistan's most trusted HR, recruitment and payroll management company recognized for innovation, service excellence and long-term client partnerships that drive sustainable business growth.



Our Mission

At SM Enterprises, we aim to bridge the gap between talent and opportunity within Pakistan. Our mission is to empower businesses by providing the best HR solutions, streamlining payroll management and helping professionals find rewarding career opportunities nationwide



Talent Connection

Linking skilled professionals from around the world with their ideal job opportunities in Pakistan.



Employer Optimization

Providing top-notch HR services to help employers enhance their workforce and achieve business success.



Our Values

At SM Enterprises, we value integrity by maintaining honesty, transparency and excellence through superior service quality, innovation by embracing forward-thinking solutions and commitment to the success and satisfaction of both our clients and candidates.



Integrity



Excellence



Innovation



Commitment



Leadership Team

The leadership team at SM Enterprises is led by Marilyn Mark, our CEO with over 10 years of HR experience and a proven track record in achieving HR goals.



Marilyn Mark
CEO OF SM ENTERPRISES

10+ years of HR experience with a proven track record in helping organizations achieve HR goals.



Our Services

HR Consulting:

Policy Development, Employee Relations, Compliance, Risk Management

Talent Acquisition:

Recruitment, Workforce Planning, Succession Planning

Employee Training:

Onboarding, Technical Skills, Soft Skills, Leadership Development

Compensation Consulting:

Salary Benchmarking, Incentive Plans, Benefits Analysis

HR Management:

Administration, Records Management, Compliance, Reporting

Organizational Development:

Strategic Planning, Change Management, Performance Management

Corporate Programs:

Wellness, Recognition, Diversity & Inclusion

Operational Management:

Process Improvement, Workflow Automation, Vendor Management

Contract Labour:

Temporary Staffing, Permanent Placement, Project-Based Staffing, Outsourcing

Payroll Management:

Salary Processing, Tax Management, EOBI & Social Security

Why Choose SM Enterprises?

- **Comprehensive Services:** From HR consulting to employee training we offer a full spectrum of HR solutions.
- **Experienced Team:** Our team of experts has decades of experience in HR and recruitment.
- **Customized Solutions:** We tailor our services to meet the unique needs of each client.
- **Proven Success:** Our track record of success speaks for itself with numerous satisfied clients and successful placements.



Vision and Future Plans

Our vision is to become the leading HR and recruitment company in Pakistan, known for our commitment to excellence and innovation. We plan to expand our services and reach, continuously improving our offerings to meet the evolving needs of our clients and candidates.





Thank You

F o r Y o u r A t t e n t i o n

Thank you for considering SM Enterprises for your HR and recruitment needs. We look forward to partnering with you to achieve your goals and drive success.

Contact Us:

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